

PUNTAJES PROVISORIOS  
PLANTA ADMINISTRATIVOS

				FACTOR 1			FACTOR 2			FACTOR 3						FACTOR 4			
				EXPERIENCIA CALIFICADA			CAPACITACION PERTINENTE			EVALUACION DEL DESEMPEÑO						APTITUDES ESPECIFICAS			
estab	rut	dv	planta	años	puntaje	ponderado	horas	puntaje	ponderado	nota 1	nota 2	nota 3	promedio	puntaje	ponderado	estudios	puntaje	ponderado	TOTAL
1332	6934470	4	ADMINISTRATIVO	31	100	25.00	50	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	100.00
1338	10350673	5	ADMINISTRATIVO	17	100	25.00	105	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	100.00
1338	11056124	5	ADMINISTRATIVO	17	100	25.00	274	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	100.00
1332	11843174	K	ADMINISTRATIVO	15	100	25.00	150	100	25.00	65	70	68	68	96	24.00	LEM	100	25.00	99.00
1338	14338621	K	ADMINISTRATIVO	14	94	23.50	63	100	25.00	68	68	68	68	96	24.00	LEM	100	25.00	97.50
1330	7766494	7	ADMINISTRATIVO	13	88	22.00	296	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	97.00
1332	15837581	8	ADMINISTRATIVO	13	88	22.00	150	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	97.00
1330	8028353	9	ADMINISTRATIVO	12	82	20.50	62	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	95.50
1332	15886796	6	ADMINISTRATIVO	13	88	22.00	200	100	25.00	70	58	70	66	92	23.00	LEM	100	25.00	95.00
1332	15537603	1	ADMINISTRATIVO	12	82	20.50	100	100	25.00	70	68	68	69	96	24.00	LEM	100	25.00	94.50
1330	12072054	6	ADMINISTRATIVO	27	100	25.00	42	76	19.00	70	70	70	70	100	25.00	LEM	100	25.00	94.00
1332	14195638	8	ADMINISTRATIVO	11	76	19.00	150	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	94.00
1332	14901782	8	ADMINISTRATIVO	11	76	19.00	71	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	94.00
1338	16190673	5	ADMINISTRATIVO	11	76	19.00	63	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	94.00
1338	15890147	1	ADMINISTRATIVO	11	76	19.00	219	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	94.00
1341	12085531	K	ADMINISTRATIVO	11	76	19.00	89	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	94.00
1330	12653183	4	ADMINISTRATIVO	13	88	22.00	93	100	25.00	65	63	61	63	84	21.00	LEM	100	25.00	93.00
1332	10134966	7	ADMINISTRATIVO	10	70	17.50	199	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	92.50
1341	15406645	4	ADMINISTRATIVO	10	70	17.50	143	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	92.50
1332	16044650	1	ADMINISTRATIVO	10	70	17.50	100	100	25.00	70	70	67	69	96	24.00	LEM	100	25.00	91.50
1332	11210527	1	ADMINISTRATIVO	10	70	17.50	171	100	25.00	70	70	68	69	96	24.00	LEM	100	25.00	91.50
1332	13498663	8	ADMINISTRATIVO	10	70	17.50	100	100	25.00	68	70	68	69	96	24.00	LEM	100	25.00	91.50
1332	16198038	2	ADMINISTRATIVO	10	70	17.50	200	100	25.00	68	70	69	69	96	24.00	LEM	100	25.00	91.50
1332	9668852	0	ADMINISTRATIVO	10	70	17.50	121	100	25.00	70	69	68	69	96	24.00	LEM	100	25.00	91.50
1332	15456614	7	ADMINISTRATIVO	9	64	16.00	100	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	91.00
1332	13430230	5	ADMINISTRATIVO	9	64	16.00	121	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	91.00
1332	12684543	K	ADMINISTRATIVO	9	64	16.00	100	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	91.00

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estab	rut	dv	planta	FACTOR 1			FACTOR 2			FACTOR 3						FACTOR 4			TOTAL
				años	puntaje	ponderado	horas	puntaje	ponderado	nota 1	nota 2	nota 3	promedio	puntaje	ponderado	estudios	puntaje	ponderado	
1332	12891261	4	ADMINISTRATIVO	9	64	16.00	100	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	91.00
1332	15845082	8	ADMINISTRATIVO	9	64	16.00	100	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	91.00
1334	15963554	6	ADMINISTRATIVO	9	64	16.00	167	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	91.00
1341	17384714	9	ADMINISTRATIVO	9	64	16.00	63	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	91.00
1332	11644623	5	ADMINISTRATIVO	11	76	19.00	200	100	25.00	61	64	64	63	84	21.00	LEM	100	25.00	90.00
1332	12257603	5	ADMINISTRATIVO	9	64	16.00	150	100	25.00	70	68	70	69	96	24.00	LEM	100	25.00	90.00
1338	14381049	6	ADMINISTRATIVO	9	64	16.00	88	100	25.00	67	70	68	68	96	24.00	LEM	100	25.00	90.00
1332	16719542	3	ADMINISTRATIVO	8	58	14.50	50	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	89.50
1332	15347151	7	ADMINISTRATIVO	8	58	14.50	100	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	89.50
1332	15345863	4	ADMINISTRATIVO	8	58	14.50	221	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	89.50
1334	10422240	4	ADMINISTRATIVO	8	58	14.50	105	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	89.50
1338	13047190	0	ADMINISTRATIVO	8	58	14.50	182	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	89.50
1340	12498536	6	ADMINISTRATIVO	8	58	14.50	84	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	89.50
1332	15464167	K	ADMINISTRATIVO	8	58	14.50	100	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	89.50
1332	9616415	7	ADMINISTRATIVO	11	76	19.00	200	100	25.00	60	60	61	60	80	20.00	LEM	100	25.00	89.00
1332	8484432	2	ADMINISTRATIVO	10	70	17.50	250	100	25.00	60	65	60	62	84	21.00	LEM	100	25.00	88.50
1332	15453222	6	ADMINISTRATIVO	12	82	20.50	100	100	25.00	62	59	51	57	72	18.00	LEM	100	25.00	88.50
1332	17098651	2	ADMINISTRATIVO	8	58	14.50	71	100	25.00	68	70	70	69	96	24.00	LEM	100	25.00	88.50
1332	13940792	K	ADMINISTRATIVO	10	70	17.50	50	100	25.00	61	66	61	63	84	21.00	LEM	100	25.00	88.50
1330	12111474	7	ADMINISTRATIVO	7	52	13.00	300	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	88.00
1332	11484034	3	ADMINISTRATIVO	7	52	13.00	200	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	88.00
1332	11073248	1	ADMINISTRATIVO	7	52	13.00	171	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	88.00
1332	6973530	4	ADMINISTRATIVO	7	52	13.00	150	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	88.00
1332	14907441	4	ADMINISTRATIVO	7	52	13.00	171	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	88.00
1332	8328431	5	ADMINISTRATIVO	19	100	25.00	200	100	25.00	70	70	0	47	52	13.00	LEM	100	25.00	88.00
1332	15327512	2	ADMINISTRATIVO	9	64	16.00	121	100	25.00	68	67	61	65	88	22.00	LEM	100	25.00	88.00
1332	10043940	9	ADMINISTRATIVO	7	52	13.00	150	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	88.00
1334	17692141	2	ADMINISTRATIVO	7	52	13.00	63	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	88.00

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				años	puntaje	ponderado	horas	puntaje	ponderado	nota 1	nota 2	nota 3	promedio	puntaje	ponderado	estudios	puntaje	ponderado	
1338	13710857	7	ADMINISTRATIVO	7	52	13.00	170	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	88.00
1330	8669295	3	ADMINISTRATIVO	8	58	14.50	53	100	25.00	60	70	70	67	92	23.00	LEM	100	25.00	87.50
1330	7694856	9	ADMINISTRATIVO	7	52	13.00	63	100	25.00	70	70	68	69	96	24.00	LEM	100	25.00	87.00
1334	14604243	0	ADMINISTRATIVO	7	52	13.00	187	100	25.00	70	70	67	69	96	24.00	LEM	100	25.00	87.00
1334	13706274	7	ADMINISTRATIVO	7	52	13.00	104	100	25.00	68	68	70	69	96	24.00	LEM	100	25.00	87.00
1334	17278181	0	ADMINISTRATIVO	9	64	16.00	115	100	25.00	58	65	67	63	84	21.00	LEM	100	25.00	87.00
1340	13090724	5	ADMINISTRATIVO	7	52	13.00	50	100	25.00	67	70	70	69	96	24.00	LEM	100	25.00	87.00
1330	8456203	3	ADMINISTRATIVO	6	46	11.50	253	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	86.50
1334	8376495	3	ADMINISTRATIVO	6	46	11.50	74	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	86.50
1334	13260972	1	ADMINISTRATIVO	6	46	11.50	198	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	86.50
1338	14198763	1	ADMINISTRATIVO	6	46	11.50	132	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	86.50
1332	15539765	9	ADMINISTRATIVO	7	52	13.00	50	100	25.00	70	70	61	67	92	23.00	LEM	100	25.00	86.00
1332	15457129	9	ADMINISTRATIVO	9	64	16.00	71	100	25.00	61	58	61	60	80	20.00	LEM	100	25.00	86.00
1332	15457845	5	ADMINISTRATIVO	7	52	13.00	70	100	25.00	65	68	68	67	92	23.00	LEM	100	25.00	86.00
1332	15886499	1	ADMINISTRATIVO	8	58	14.50	100	100	25.00	67	58	60	62	84	21.00	LEM	100	25.00	85.50
1332	13699746	7	ADMINISTRATIVO	6	46	11.50	50	100	25.00	68	70	70	69	96	24.00	LEM	100	25.00	85.50
1334	8131477	2	ADMINISTRATIVO	6	46	11.50	84	100	25.00	70	70	68	69	96	24.00	LEM	100	25.00	85.50
1338	12829343	4	ADMINISTRATIVO	6	46	11.50	270	100	25.00	70	68	65	68	96	24.00	LEM	100	25.00	85.50
1341	16004836	0	ADMINISTRATIVO	6	46	11.50	193	100	25.00	70	70	68	69	96	24.00	LEM	100	25.00	85.50
1332	15440508	9	ADMINISTRATIVO	5	40	10.00	100	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	85.00
1332	13102664	1	ADMINISTRATIVO	5	40	10.00	100	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	85.00
1332	17663897	4	ADMINISTRATIVO	5	40	10.00	100	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	85.00
1334	17176239	1	ADMINISTRATIVO	7	52	13.00	214	100	25.00	63	63	67	64	88	22.00	LEM	100	25.00	85.00
1332	17664568	7	ADMINISTRATIVO	8	58	14.50	100	100	25.00	60	60	60	60	80	20.00	LEM	100	25.00	84.50
1338	15254195	3	ADMINISTRATIVO	6	46	11.50	63	100	25.00	64	65	70	66	92	23.00	LEM	100	25.00	84.50
1330	16356468	8	ADMINISTRATIVO	5	40	10.00	211	100	25.00	68	70	68	69	96	24.00	LEM	100	25.00	84.00
1332	15477979	5	ADMINISTRATIVO	8	58	14.50	71	100	25.00	60	58	58	59	76	19.00	LEM	100	25.00	83.50
1332	17577433	5	ADMINISTRATIVO	8	58	14.50	71	100	25.00	70	52	52	58	76	19.00	LEM	100	25.00	83.50

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estab	rut	dv	planta	FACTOR 1			FACTOR 2			FACTOR 3						FACTOR 4			TOTAL
				años	puntaje	ponderado	horas	puntaje	ponderado	nota 1	nota 2	nota 3	promedio	puntaje	ponderado	estudios	puntaje	ponderado	
1332	12583973	8	ADMINISTRATIVO	5	40	10.00	50	100	25.00	70	60	70	67	92	23.00	LEM	100	25.00	83.00
1332	12278180	1	ADMINISTRATIVO	5	40	10.00	121	100	25.00	60	70	70	67	92	23.00	LEM	100	25.00	83.00
1330	16740911	3	ADMINISTRATIVO	8	58	14.50	66	100	25.00	60	53	53	55	68	17.00	LEM	100	25.00	81.50
1332	17689240	4	ADMINISTRATIVO	6	46	11.50	150	100	25.00	60	58	61	60	80	20.00	LEM	100	25.00	81.50
1340	10343297	9	ADMINISTRATIVO	3	28	7.00	107	100	25.00	67	67	66	67	92	23.00	LEM	100	25.00	80.00
1332	7620052	1	ADMINISTRATIVO	37	100	25.00	21	16	4.00	70	70	70	70	100	25.00	LEM	100	25.00	79.00
1334	17052341	5	ADMINISTRATIVO	5	40	10.00	42	76	19.00	70	70	70	70	100	25.00	LEM	100	25.00	79.00
1338	12830237	9	ADMINISTRATIVO	16	100	25.00	21	16	4.00	70	70	70	70	100	25.00	LEM	100	25.00	79.00
1332	11108447	5	ADMINISTRATIVO	0	0	0.00	77	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	75.00
1341	9938636	3	ADMINISTRATIVO	18	100	25.00	0	0	0.00	70	70	70	70	100	25.00	LEM	100	25.00	75.00
1338	15919824	3	ADMINISTRATIVO	9	64	16.00	26	28	7.00	70	70	70	70	100	25.00	LEM	100	25.00	73.00
1338	13931730	0	ADMINISTRATIVO	15	100	25.00	0	0	0.00	67	65	65	66	92	23.00	LEM	100	25.00	73.00
1340	16714933	2	ADMINISTRATIVO	0	0	0.00	42	76	19.00	70	70	70	70	100	25.00	LEM	100	25.00	69.00
1332	7694836	4	ADMINISTRATIVO	10	70	17.50	0	0	0.00	70	70	70	70	100	25.00	LEM	100	25.00	67.50
1338	15838317	9	ADMINISTRATIVO	7	52	13.00	21	16	4.00	70	70	70	70	100	25.00	LEM	100	25.00	67.00
1338	16908245	6	ADMINISTRATIVO	7	52	13.00	21	16	4.00	70	70	70	70	100	25.00	LEM	100	25.00	67.00
1339	13896000	5	ADMINISTRATIVO	9	64	16.00	20	16	4.00	68	63	56	62	84	21.00	LEM	100	25.00	66.00
1332	17781631	0	ADMINISTRATIVO	8	58	14.50	21	16	4.00	60	67	65	64	88	22.00	LEM	100	25.00	65.50
1332	16796856	2	ADMINISTRATIVO	5	40	10.00	21	16	4.00	70	70	70	70	100	25.00	LEM	100	25.00	64.00
1338	10533303	K	ADMINISTRATIVO	8	58	14.50	126	100	25.00	70	70	68	69	96	24.00	Sin certificado	0	0.00	63.50
1330	9667558	5	AUXILIAR	0	0	0.00	32	52	13.00	70	70	70	70	100	25.00	LEM	100	25.00	63.00
1332	17590539	1	ADMINISTRATIVO	7	52	13.00	0	0	0.00	70	70	70	70	100	25.00	LEM	100	25.00	63.00
1332	16836744	9	ADMINISTRATIVO	5	40	10.00	21	16	4.00	67	70	58	65	88	22.00	LEM	100	25.00	61.00
1338	13499591	2	ADMINISTRATIVO	8	58	14.50	0	0	0.00	59	67	55	60	80	20.00	LEM	100	25.00	59.50
1332	18479358	K	ADMINISTRATIVO	4	34	8.50	0	0	0.00	68	70	70	69	96	24.00	LEM	100	25.00	57.50
1338	10925268	9	ADMINISTRATIVO	4	34	8.50	0	0	0.00	70	67	0	46	52	13.00	LEM	100	25.00	46.50